Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection For the 2021 calendar year, or tax year beginning 01/01/2021 and ending 12/31/2021 C Name of organization WUQU KAWOQ SA D Employer identification number Check if applicable: Doing business as MAYA HEALTH ALLIANCE 20-8741625 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 13 NORTH ROAD PO BOX 91 802-234-6285 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ **BETHEL. VT 05032** 1.573.164 Amended return Application pending F Name and address of principal officer: BRENT HENDERSON H(a) Is this a group return for subordinates? Yes Vo 13 NORTH ROAD PO BOX 91, BETHEL, VT 05032 **H(b)** Are all subordinates included? Yes No Tax-exempt status: **✓** 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No." attach a list. See instructions. Website: ► www.wuqukawoq.org **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association M State of legal domicile: L Year of formation: 2007 VT Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: WUQU' KAWOQ IS A NON-GOVERNMENTAL ORGANIZATION COMMITTED TO FACILITATING EXCELLENCE AND LINGUISTIC COMPETENCE IN MEDICAL CARE Activities & Governance (Continued on Schedule O, Statement 1) 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 8 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 7 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 3 6 6 15 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 1,534,719 1,561,427 Revenue 9 Program service revenue (Part VIII, line 2g) 3,605 4,809 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 538 160 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 248 6,768 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,539,110 1.573.164 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 32,750 15,000 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 415,019 596,568 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 739,924 835,359 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 1,187,693 1,446,927 Revenue less expenses. Subtract line 18 from line 12 19 351,417 126,237 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 1,018,767 1,140,643

Part II **Signature Block**

Total liabilities (Part X, line 26) .

Net assets or fund balances. Subtract line 21 from line 20

21

22

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	-								
Here	RUSSELL W ROHLOFF, US FINANCE Type or print name and title	CIAL OFFICER								
Paid Preparer	Print/Type preparer's name JEREMY CORK	Preparer's signature Cork	Date 11/11/2	2022	Check if self-employed	PTIN P01544850				
Use Only	Firm's name ► EASY OFFICE DBA JIT	Firm's	26-2176601							
USE Offing	Firm's address ► 1750 W FRONT STREE	Phone no. 208-287-4777								
May the IRS	discuss this return with the preparer s	shown above? See instructions				✓ Yes No				

34,645

984,122

26.809

1,113,834

Form 990 (2021) Page **2**

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	\Box
1	Briefly describe the organization's mission:	
-	WUQU' KAWOQ WORKS AT THE INTERSECTION OF HEALTH AND LANGUAGE IN GUATEMALA'S POOR AND	
	UNDER-SERVED MAYA INDIGENOUS COMMUNITIES. THROUGH HIGH-QUALITY MEDICAL CARE IN MAYAN LANGUAGES,	
	WE OVERCOME ENTRENCHED BARRIERS TO HEALTH IN RURAL GUATEMALA. THROUGH LANGUAGE ADVOCACY, WE	
	(Continued on Schedule O, Statement 2)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	Nο
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	d by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	
	the total expenses, and revenue, if any, for each program service reported.	,
4a	(Code:) (Expenses \$351,008 including grants of \$0) (Revenue \$0	
	WOMEN'S HEALTH - WE DEFINE WOMEN'S HEALTH IN THE BROADEST SENSE POSSIBLE. IN ADDITION TO	
	HIGH-QUALITY CERVICAL CANCER SCREENING AND PRENATAL CARE, WE ALSO OFFER MANAGEMENT OF SEXUALLY	
	TRANSMITTED INFECTIONS, FAMILY PLANNING SERVICES, AND TREATMENT OF ALL CANCERS THAT COMMONLY	
	AFFECT WOMEN. WE KNOW THAT WOMEN HAVE DIVERSE MEDICAL NEEDS, SO OUR PROGRAM ALSO INCLUDES THE	
	PROVISION OF ROBUST PRIMARY CARE. WE HAVE DEVELOPED SPECIFIC EXPERTISE IN THE SCREENING, DIAGNOSIS,	
	REFERRAL, AND TREATMENT OF CERVICAL CANCER, WHICH IS THE LEADING CAUSE OF DEATH IN GUATEMALA. OUR	
	OBSTETRICS INITIATIVES FOCUS ON THE REDUCTION OF MATERNAL MORTALITY THROUGH HIGH-QUALITY PRENATAL	
	CARE, MIDWIFE EDUCATION, AND USING TECHNOLOGY TO MAKE CHILDBIRTH SAFE. THE FOUNDATION OF OUR	
	WOMEN'S HEALTH EDUCATION PROGRAM IS PROVIDING CLASSES IN MAYAN LANGUAGES THAT, WHEN INTEGRATED	
	WITH OUR NUTRITION INITIATIVES, HELP WOMEN HAVE HEALTHIER PREGNANCIES, CHILDREN, AND LIVES. AT THE	
	PRESENT TIME, WE SERVE OVER 5,000 WOMEN.	
4b	(Code:) (Expenses \$242,570 including grants of \$0) (Revenue \$0	
	GENERAL NUTRITION - OUR NUTRITION PROGRAM PROVIDES UNIVERSAL AND MICRO-NUTRIENT SUPPLEMENTATION	
	TO ALL CHILDREN FROM 6 MONTHS OF AGE ONWARD, AND TO ALL PREGNANT OR LACTATING WOMEN IN THE	
	COMMUNITIES WE SERVE. WE FOCUS ON EDUCATING CHILD CAREGIVERS ABOUT BREASTFEEDING,	
	COMPLEMENTARY FOODS, COMMON CHILDHOOD ILLNESSES, HYGIENE, AND CLEAN WATER THROUGH OUR	
	COMMUNITY-BASED EDUCATION PROGRAMS AND CLASSES. AT THIS TIME WE ARE CURRENTLY PROVIDING GENERAL	
	NUTRITION MONITORING AND ASSISTANCE TO OVER 1,000 CHILDREN.	
4c	(Code:) (Expenses \$152,449 including grants of \$0) (Revenue \$0)	
	RESEARCH - IN ORDER TO PROVIDE HEALTH INTERVENTIONS WITH THE HIGHEST IMPACT THAT CREATE	
	LONG-LASTING BEHAVIOR CHANGE TOWARDS BETTER HEALTH, WE EMPIRICALLY INVESTIGATE CHRONIC DISEASE IN	
	GUATEMALA AND THE EFFECTS OF OUR INTERVENTIONS. THE DATA SERVES AS A GUIDE FOR US TO START NEW	
	PROGRAMS, SCALE UP EXISTING PROGRAMS, OR SEEK TO FIND A NEW SOLUTION TO AN OLD PROBLEM.	
4 -1	Other program continue (December on Cahadula O.) and the continue of the conti	
4d	Other program services (Describe on Schedule O.) See Schedule O. Statement 3	
10	(Expenses \$ 338,983 including grants of \$ 15,000) (Revenue \$ 0)	
4e	Total program service expenses ► 1,085,010	

19

21

	00 (2021)		F	Page
Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			INC
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	\(\triangle \)	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		-
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		/
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		/
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	V	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	11f	<i>V</i>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a 12b	•	_
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

20a

20b

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	30		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		_
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			·—— . г
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	tatements, filed for the calendar year ending with or within the year covered by this return 2a 1 as at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b lote: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions, id the organization have unrelated business gross income of \$1,000 or more during the year? 3a "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0. I any time during the calendar year, did the organization have an interest in, or a signature or other authority over, financial accountly over, financial accountly for the sum of the foreign country Seu as a bank account, securities account, or other financial accountly "Yes," enter the name of the foreign country Seu Calendar year and the organization and any time during the tax year? 4a eight and the organization aperty to a prohibited tax shelter transaction at any time during the tax year? 5a did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b eas the organization have annual gross recepts that are normally greater than \$100,000, and did the granization solid any contributions or fits were not tax deductible? 5c eas the organization include with every solicitation an express statement that such contributions or fits were not tax deductible? 5c over the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 5c over the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 5c over the organization receive and property for which it was a squired to file Form 8282? 5c over the organization receive and property for minimum, and the property for which it was a quired to file Form 8282? 5c over the organization receive and property for indirective, to a personal benefit cont			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b		3b		
4a				
		Wage and Tax and by this return leral employment tax returns? to e-file. See instructions. or eduring the year? as in explanation on Schedule O ra signature or other authority over, ount, or other financial account)? Bank and Financial Accounts (FBAR). ime during the tax year? to obibited tax shelter transaction? obibited tax shelter transaction? to obibited tax shelter transac		
b				
-				
_				'
b c				
6a		30		
Ju		6a		'
b		-		<u> </u>
		6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С				
	·	7c		~
d				
e				~
f				~
g				
h 8		/11		
•		8		
9				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	· · · · · · · · · · · · · · · · · · ·			
b		-		
11				
a		. !		
b				
12a		129		
		120		
13				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С				
14a				~
		14b		
15				
		15		~
16		16		~
16		10		
17	·			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records RUSSELL ROHLOFF, (802)234-6285

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•			atio	n c	ompe	nsa	ated any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)	(do n	not ch		ition	e than c	nne	(D)	(E)	(F)
Name and title	Average	box,	unles	ss pe	rson	is both	n an	Reportable	Reportable	Estimated amount
	hours per week		_	_	T	or/trust		compensation from the	compensation from related	of other compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	rect	utio	<u>q</u>	emp	est c	let.	1099-NEC)	1099-NEC)	related organizations
	organizations below	or tru	nal t		loye	mi				
	dotted line)	stee	rust		Φ	ens				
			ee			Highest compensated employee				
Jill Hodges	28.00									
Director of Communications and Development		~						90,364	0	0
Anne Kraemer Diaz	40.00									
Executive Director				~				73,000	0	0
Maxbeny Waleska Marlene Lopez Canu	38.00									
Medical Director		~						0	0	35,000
Merida Coj Sajvin	38.00									
Director of Complex Healthcare Service		~						0	0	21,000
Russell W Rohloff	4.00									
US Financial Officer		~		~				17,064	0	0
Peter Rohloff	12.00									
Chief Medical Officer		~						13,800	0	0
Brent Henderson	4.00									
President		~		~				0	0	0
Thomas Melvin	4.00									
Treasurer		~		~				0	0	0
Mark Doerr	2.00									
Secretery		~		~				0	0	0
Christopher Davies	6.00									
Board Member		-						0	0	0
Claire Melvin	2.00									
Board Member		~						0	0	0
Patrick Jennings	8.00							_	_	_
Board Member	0.00	~						0	0	0
Kara Andrade	2.00							_	_	_
Board Member	0.00	~						0	0	0
Juan Coj	2.00									
Guatemalan Board Secretary		~						0	0	0

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Em	plo	yees (continue	<u>₽d)</u>
	<u> </u>				((C)							
	(A)	(B)	(40.00			ition			(D)	(E)		(F)	
	Name and title	Average	١,				e than d is both		Reportable	Reportable		Estimated amoun	ıt
		hours per week		er an	_	_	or/trust	tee)	compensation from the	compensation from related		of other compensation	
		list any	Individual trustee or director	Insti	Officer	Key employee	High	Former	organization (W-2/	organizations (W-2/	from the	
		hours for related	/idu	tric	ĕ	em	loye	ner	1099-MISC/ 1099-NEC)	1099-MISC 1099-NEC		organization and related organization	
		organizations	al tra	onal		oloy	e com		, , , , , , , , , , , , , , , , , , , ,		,		
		below dotted line)	Jste	Institutional trustee		96	pen						
		,	U	tee			Highest compensated employee						
Felipa	Musy	2.00					0						—
	malan Board	2.00	~						0		0		0
	Roquel	2.00	-										Ť
	malan Board Treasurer		1						0		0		0
Anton	io Simaj	2.00											_
	malan Board		~						0		0		0
													_
													—
													—
			-										
													—
			-										
													_
			1										
													_
1b	Subtotal								194,228		0	56,0	00
C	Total from continuation sheets to Part	VII, Sectio	n A					>					
d	Total (add lines 1b and 1c)							<u> </u>	194,228	- th #100	0	56,00	00
2	reportable compensation from the organi		ו נט נו	iose	HSI	lea	above	e) w		e man \$100,	,000	OI	
	reportable compensation from the organi	Zation							0			Yes N	_
3	Did the organization list any former of	officer dire	ector	tru	iste	e k	ev e	mnl	lovee or highes	st compens	ated		
•	employee on line 1a? If "Yes," complete S									-		3 2	
4	For any individual listed on line 1a, is the	sum of re	portal	ble	con	npe	nsatio	n a	and other compe	nsation from	the		
	organization and related organizations	greater that	an \$	150,	,000	? /	f "Ye	s,"	complete Sched	dule J for s	such		
	individual										•	4	_
5	Did any person listed on line 1a receive of									tion or indivi	dual		
	for services rendered to the organization'	? If "Yes," c	compl	ete	Scr	nedi	ule J f	or s	such person .		•	5 /	<u>_</u>
	on B. Independent Contractors											M. 00.000	_,
1	Complete this table for your five high compensation from the organization. Repo												
	<u>-</u>	ort compen	Satioi	1 10	1110	- Ca	leriua	l ye		Within the O	iyai	-	ار —
	(A) Name and business add	ress							(B) Description of serv	rices	((C) Compensation	
None									· · · · · · · · · · · · · · · · · · ·			<u> </u>	—
140110													
													_
													_
													_
2	Total number of independent contractor	•	_					th	nose listed abov	e) who			
	received more than \$100,000 of compens	ation from t	the or	gan	izat	ion	•		0				

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
عَ قِ	С	Fundraising events			1c	0				
fts	d	Related organization			1d	0				
<u>`</u> i i i i	е	Government grants			1e	2,707				
Sin	f	All other contribution								
utio er		and similar amounts no			1f	1,558,720				
혈취	g	Noncash contribution								
ont nd		lines 1a-1f			1g					
<u>a</u> 5	h	Total. Add lines 1a-	-1f .			<u> </u>	1,561,427			
						Business Code				
<u>i</u>	2 a	MEDICAL CONSULT	ING F	EES		923120	4,809	4,809	0	0
le Le	b									
n S	С									
gram Ser Revenue	d									
Program Service Revenue	e	All II					_	_		
₫	f	All other program se					0	0	0	0
	<u>g</u> 3	Total. Add lines 2a- Investment income					4,809			
	•	other similar amoun					160	0	0	160
	4	Income from investr	-				0	0	0	0
	5				-	=	0	0	0	0
	•	rioyanioo	Ė	(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o		s)		•				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
ě	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
Jev Jev		Gain or (loss)	7c		0	0				
	d	Net gain or (loss)				>				
Other	8a	Gross income from		ndraising						
١		events (not including		0						
		of contributions rep 1c). See Part IV, line			0-					
	L	Less: direct expense			8a 8b					
	b C	Net income or (loss)				nts ▶				
		Gross income f			geve					
	- Cu	activities. See Part I			9a					
	b	Less: direct expens			9b					
		Net income or (loss)			ctivitie	es >				
	10a	Gross sales of ir		ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)) from	sales of ir	vento	ory ▶				
sn						Business Code				
ee ne	11a									
scellaneo Revenue	b									
ece	C									
Miscellaneous Revenue	d	All other revenue					6,768	6,768	0	0
	e	Total. Add lines 11a					6,768	44 ===		4.5
	12	Total revenue. See	ınstr	นบบบทร		🟲	1,573,164	11,577	0	160

Form 990 (2021) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
-	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	15,000	15,000		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	178,653	51,681	88,401	38,571
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	332,606	322,959	7,754	1,893
9	Other employee benefits	70,068	48,949	8,480	12,639
10	Payroll taxes	15,241	4,323	8,114	2,804
11	Fees for services (nonemployees):				
а	Management				
b	Legal	2,218	2,142	76	
С	Accounting	50,760		50,760	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	0			
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
	_ · · ·	248,351	240,860	7,491	
12	Advertising and promotion	10,784	10,531	221	32
13	Office expenses	97,198	52,728	18,133	26,337
14	Information technology	8,738		3,982	4,756
15	Royalties				
16	Occupancy	42,688	38,232	3,571	885
17	Travel	55,563	51,685	2,821	1,057
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	102	51	51	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	28,888	28,888		
23	Insurance	8,706	3,751	4,955	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	CLINICAL STAFF EXPENSE	10,319	10,315	4	0
b	PATIENT SUPPORT	171,588	167,950	3,638	0
С	FOREIGN CURRENCY EXCHANGE LOSS	47,188	18	47,170	0
d	WORLD DIABETES PROJECT EXPENSE	17,411	17,411	0	0
е	All other expenses	34,857	17,536	893	16,428
25	Total functional expenses. Add lines 1 through 24e	1,446,927	1,085,010	256,515	105,402
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
					Form 990 (2021)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this F	Part X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	823,339	1	835,732
	2	Savings and temporary cash investments	30,015	2	52,536
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	_	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
Assets		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use	•	8	46,559
4	9	Prepaid expenses and deferred charges	12,827	9	6,113
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 279.01			
				10-	
	b	Less: accumulated depreciation		_	190,656
	11 12	Investments – publicly traded securities		11 12	9,047
	13	Investments—other securities. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)			1,140,643
	17	Accounts payable and accrued expenses		-	7,823
	18	Grants payable	•	18	.,,,,,
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Ĭ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
ב	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	1		
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		.	
	00		24,142	_	18,986
	26	Total liabilities. Add lines 17 through 25	34,645	26	26,809
ces		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	249,419	27	784,885
Ba	28	Net assets with donor restrictions			328,949
nd		Organizations that do not follow FASB ASC 958, check here ▶ □	151/155		323/
Ţ		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
٩ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,113,834
Z	33	Total liabilities and net assets/fund balances	1,018,767	33	1,140,643

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		•	1,573	3,164
2	Total expenses (must equal Part IX, column (A), line 25)	2		•	1,446	5,927
3	Revenue less expenses. Subtract line 2 from line 1	3			126	5,237
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4	4			984	1,122
5	Net unrealized gains (losses) on investments	5			3	3,475
6		6				0
7	Investment expenses	7				0
8	Prior period adjustments				0	
9		9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		0		•	1,113	3,834
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>			
			_	Y	'es	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain	ain	on			
	Schedule O.					
2a	, , ,			1		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compi	iled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 2k)	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d or	ı a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversithe audit, review, or compilation of its financial statements and selection of an independent accountant'					
	•		`	;	/	
	If the organization changed either its oversight process or selection process during the tax year, explanation changed either its oversight process or selection process during the tax year, explanation of the selection process during the tax year, explanation of the selection process during the tax year, explanation of the selection process during the tax year, explanation of the selection process during the tax year, explanation of the selection process during the tax year, explanation of the selection process during the tax year, explanation of the selection process during the tax year, explanation of the selection process during the tax year, explanation of the selection process during the tax year.	aın	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in t	the			
	Single Audit Act and OMB Circular A-133?		38	a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit or audits.					
	required addit or addits, explain why on otherdie of and describe any steps taken to undergo such add	iilS .	· 3Ł		200	

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

open to Public
Inspection
Employer identification number

		WOQ SA					20-87	41625			
Pa	rt I	Reason for Public Char	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instruction	ons.			
he	organi	zation is not a private founda	tion because it i	s: (For lines 1 through	12, chec	k only or	ne box.)				
1	\square A	church, convention of church	nes, or associati	on of churches descri	bed in se	ection 17	0(b)(1)(A)(i).				
2	□ A	school described in $\boldsymbol{section}$	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990)	.)					
3	□ A	hospital or a cooperative hos	spital service org	ganization described i	n sectior	170(b)(1	I)(A)(iii).				
4	_	medical research organization ospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the			
5		n organization operated for tection 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit describe	ni k		
6 7	☐ Aı	federal, state, or local govern organization that normally escribed in section 170(b)(1)	receives a subs	tantial part of its sup				n the general pu	blic		
8	\square A	community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)						
9	or	n agricultural research organi r university or a non-land-gra niversity:							е		
10	re su ac	n organization that normally receipts from activities related upport from gross investment cquired by the organization a	to its exempt full income and unifter June 30, 197	nctions, subject to ce related business taxal 75. See section 509(a	rtain exce ole incom a)(2). (Cor	eptions; a ne (less se nplete Pa	and (2) no more than ection 511 tax) from art III.)	33 ¹ / ₃ % of its			
11		n organization organized and	•		-						
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
á	a 🗌	Type I. A supporting organ the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a ma	ijority of t	• , , ,		ıg		
k) [Type II. A supporting organ control or management of organization(s). You must o	the supporting o	rganization vested in	the same				∍d		
(Type III functionally integ its supported organization(ally integrated wi	th,		
(d 🗌	Type III non-functionally i that is not functionally integ requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ution requirement an				
•	• 🗆	Check this box if the organ functionally integrated, or T						e II, Type III			
f	Ent	er the number of supported o	organizations .								
Ç	Pro	vide the following information	about the supp	orted organization(s).							
	(i) Nar	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)	Э		
					Yes	No					
A)											
B)											
C)											
D)											
E)											

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	, ,		/ 1	'	,	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	, ,					,,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	() 0047	(1) 0040	() 0040	/ N 0000	() 0004	(O.T.)
	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Casti	organization, check this box and stop her	re	<u></u>				▶ 📙
Secti	on C. Computation of Public Suppor Public support percentage for 2021 (line 6			11 column (f)		14	<u></u> %
15 16a	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test—2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 30	15	check this
b	33 ¹ / ₃ % support test—2020. If the organization this box and stop here. The organization	zation did not	check a box c	n line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organ	check this bo	x and stop he	re. Explain
18	Private foundation. If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	•	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,090,988	1,059,328	1,531,495	1,534,719	1,531,428	6,747,958
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	38,382	10,625	11,889	3,605	4,809	69,310
3	Gross receipts from activities that are not an unrelated trade or business under section 513						·
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,129,370	1,069,953	1,543,384	1,538,324	1,536,237	6,817,268
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	20,866	220,199	216,067	78,754	300,000	835,886
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	20,866	220,199	216,067	78,754	300,000	835,886
8	Public support. (Subtract line 7c from line 6.)						5,981,382
Secti	on B. Total Support		•	•	'		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	1,129,370	1,069,953	1,543,384	1,538,324	1,536,237	6,817,268
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	394	492	392	538	160	1,976
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	394	492	392	538	160	1,976
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			4,695	248	6,768	11,711
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,129,764	1,070,445	1,548,471	1,539,110	1,543,165	6,830,955
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	s first, second	, third, fourth,	or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8			13, column (f))		15	87.56 %
16	Public support percentage from 2020 Sch	, , , , , , , , , , , , , , , , , , , ,	•	, (,,		16	91.1 %
	on D. Computation of Investment In-						
17	Investment income percentage for 2021 (y line 13, colu	mn (f))	17	0.03 %
18 19a	Investment income percentage from 2020 331/3% support tests—2021. If the organ 17 is not more than 331/3%, check this box	ization did not	check the box	on line 14, ar	nd line 15 is m		
b	331/3% support tests—2020. If the organiz line 18 is not more than 331/3%, check this beautiful to the state of the state	ation did not cl	neck a box on	line 14 or line 1	9a, and line 16	is more than 3	3 ¹ /3%, and
20	Private foundation. If the organization di	d not check a l	oox on line 14	19a, or 19b, o	heck this box	and see instru	ctions $ ightharpoonup \square$

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. 			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional content.		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6 Line 8 amount divided by line 9 amount			9 10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

D---- **Q**

Part VI

	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A.	Part III, Line 12 - Related miscellaneous revenue.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect

Employer identification number

WUQU KAWOQ SA 20-8741625 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedu	e D (Form 990) 2021									Page 2
Part	Organizations Maintaining Co	ollections of	Art, His	torical 1	reasures,	, or Ot	her Similar As	sets (co	ontin	ued)
3	Using the organization's acquisition, according to collection items (check all that apply):	ession, and of	ther reco	rds, chec	k any of the	e follow	ing that make si	gnifican	t use	of its
а	☐ Public exhibition		d	Loan	or exchang	e progr	am			
b	☐ Scholarly research									
С	☐ Preservation for future generations									-
4	Provide a description of the organization XIII.	's collections	and expla	ain how t	hey further	the org	anization's exem	npt purp	ose i	n Part
5	During the year, did the organization so assets to be sold to raise funds rather that								es [□No
Part	IV Escrow and Custodial Arrang	ements.								
	Complete if the organization are 990, Part X, line 21.						•		n For	m
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?							t 🗌 Y	es [☐ No
b	If "Yes," explain the arrangement in Part	XIII and compl	ete the fo	llowing to	able:					
							Ar	nount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount of	n Form 990, P	art X, line	21, for e	scrow or cu	ustodia	account liability	? 🗌 Y e	es	No
b	If "Yes," explain the arrangement in Part						-		_	
	EV Endowment Funds.									
	Complete if the organization ar	swered "Yes	on For	m 990. F	Part IV. line	e 10.				
		(a) Current year		or year	(c) Two year		(d) Three years back	(e) Fou	r years	back
1a	Beginning of year balance	, ,	, ,		, ,		, ,	' '		
b	Contributions									
C	Net investment earnings, gains, and									
	losses									
A										
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the			e (line 1g	, column (a)) held a	as:			
а	Board designated or quasi-endowment		%							
b	Permanent endowment ▶	%								
С	Term endowment ▶%									
	The percentages on lines 2a, 2b, and 2c									
3a	Are there endowment funds not in the pe	ossession of th	he organi	zation tha	at are held	and ad	ministered for the	е		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related orga	nizations listed	d as requi	red on So	chedule R?			3b		
4	Describe in Part XIII the intended uses of									-
Part										
	Complete if the organization ar		on For	m 990, F	Part IV, line	e 11a.	See Form 990.	Part X.	line	10.
	Description of property	(a) Cost or o			or other basis		Accumulated	(d) Boo		
	P P	(investm			ther)		epreciation	,0		
1a	Land	+	0		6,000					6,000
b	Buildings		0		23,304		6,245		-	17,059
C	Leasehold improvements		0		25,304		0,245			25,114
d	Equipment		0		114,230		39,636			74,594
~	-4	1	U	I	11-7,200		37,030		,	1,074

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

110,363

e Other

67,889

190,656

42,474

. . ▶

Schedule D (Form 990) 2021 Page **3**

Part VII	Investments—Other Securities.	t IV line 11h See l	Form 000 Part V lin	0.10
	Complete if the organization answered "Yes" on Form 990, Par (a) Description of security or category	(b) Book value	(c) Method of valuat	
	(including name of security)	(b) Dook value	Cost or end-of-year mark	
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(I)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments—Program Related.	+ IV / Iina 11a Caa I	Tauras 000 David V II:a	- 10
	Complete if the organization answered "Yes" on Form 990, Par			
	(a) Description of investment	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
(4)			- Cook of one of your man	
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u> (7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11d. See I	Form 990, Part X, lin	e 15.
	(a) Description	·	(b) Book	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		<i>.</i> ▶	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11e or 11i	r. See Form 990, Par	tΧ,
	line 25.		T	
1.	(a) Description of liability		(b) Book	
(1) Federal in				0
	ru Liabilities			18,986
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			10.001
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the org	anization's financial et	atements that reports the	18,986 e
- Liability 10	ansortan tax positions. In Fart XIII, provide the text of the loothole to the org	arnzation o miantial St	atomonio mat repuits til	J

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

•

Schedule D (Form 990) 2021 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 1,529,451 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments 2a 3 475 Donated services and use of facilities 0 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines **2a** through **2d** 2e 3,475 3 3 Subtract line **2e** from line **1** 1,525,976 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b **4**a 0 4b 47,188 Add lines 4a and 4b 4c 47,188 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 1,573,164 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990. Part IV. line 12a. Total expenses and losses per audited financial statements 1 1,399,739 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b b 0 Other losses 2c 0 С Other (Describe in Part XIII.) 2d 0 Add lines 2a through 2d 2е 0 3 3 Subtract line **2e** from line **1** 1,399,739 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 47,188 Add lines **4a** and **4b** 4c 47,188 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 1,446,927 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - The accounting standard on accounting for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under that guidance, the Organization may recognize tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or recorded as liabilities for 2021 and 2020. The organization files Form 990 in the U.S. federal jurisdiction. The Organization is generally no longer subject to examination by the Internal Revenue Service for years before 2018. Schedule D, Part XII, Line 4b - Foreign Currency Exchange Loss.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **WUQU KAWOQ SA** 20-8741625

Par	General Information Form 990, Part IV, line	on on Activit e 14b.	ties Outside	the United States. Com	nplete if the organization a	answered "Yes" on
1		itees' eligibility	for the gran	cords to substantiate the ats or assistance, and the s		✓ Yes □ No
2	For grantmakers. Describ outside the United States.	e in Part V the	e organization	's procedures for monitorin	ng the use of its grants an	d other assistance
3	Activities per Region. (The	following Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Sch F, Stmt 1					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
(17) 3a	Subtotal					
b	Total from continuation	n				
-	sheets to Part I					
С	Totals (add lines 3a and 3b) 4	67			980,891

Par		and Other A line 15, for ar	ssistance to Organy recipient who re	anizations or Entiteceived more than \$	ies Outside the 5,000. Part II ca	United States. Co in be duplicated if a	mplete if the orga dditional space is	nization answered "Y needed.	es" on Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	exempt 501(c)	(3) organizatio	n by the IRS, or for v	which the grantee or c	ounsel has provid	arities by the foreign led a section 501(c)(3)	equivalency letter	•	0
3	∟nter total nur	Tiper of other c	organizations or entit	ies				🟲	1

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2021 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	∨ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - We serve as the receiving organization for grants specifically made to GlucoSalud by the Swinmurn Foundation.
These grant monies are received into our account since we have received a number of other grants from this Foundation, and is simply
passed through to Gluco Salud. Gluco Salud is a separate organization from Wuqu Kawoq and provides documentation of the use of the
grant directly to the Swinmurn Foundation. Wuqu Kawoq only acts as a pass-through organization to simplify donations by the Swinmurn
Foundation.
roundation.

Schedule F, Part V, Statement 1

WUQU KAWOQ SA

Part I, Line 3

Form: **Schedule F (2021)** EIN: **20-8741625**

Page: 1

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	Central America and the Caribbean	4	67	977,003
Activities	Program Services			
Services	Medical support for Maya communities in Guatemala.			
Region	Central America and the Caribbean			3,888
Activities	Fundraising			
Services	Fundraising activities in Guatemala.			
	Total:	4	67	980,891

Schedule F, Part V, Statement 2 WUQU KAWOQ SA

Form: Schedule F (2021) EIN: 20-8741625

Page: 2 Part II, Line 1

Grants To Organization Outside US

Cash Grant Non-Cash Assistance

RegionCentral America and the Caribbean15,000GrantSupporting Start-up Organization

 Cash Disbursement
 By cash payment

Desc. of Non-Cash Asst.

Valuation

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Name of the organization	Employer identification number				
WUQU KAWOQ SA	20-8741625				
Form 990, Part VI, Section A, Line 2 - Thomas Melvin and Claire Melvin have a familial relationship. Russell Rohloff and Peter Rohloff have					
a familial relationship.					
Form 990, Part VI, Section B, Line 11b - A draft 990 is circulated electronically to and reviewed by all board	I members and directors.				
Comments, additions, and corrections are transmitted via email and maintained in the permanent records	of the organization.				
Form 990, Part VI, Section B, Line 12c - The Conflict of Interest Policy is provided to all board members an					
appointed. The policy is reviewed annually and members are required to disclose all real or perceived con	flicts related to the organization.				
Signed documentation is maintained by the Secretary of the Board.					
Form 990, Part VI, Section B, Line 15 - The Board utilizes an annual performance review of all paid person	nel as well as a review of				
compensation surveys for salaries of similarly sized NGOs doing business overseas.					
Form 000 Part VI Section C. Line 10. Financial and governing documents are made available upon reace	pable requests made to the				
Form 990, Part VI, Section C, Line 19 - Financial and governing documents are made available upon reaso Board. Transmittal of the requested information is maintained in the permanent Board records. In addition					
our website and the Guidestar website.	, FOITH 770 IS Hade available via				
our website and the outdestal website.					
Form 990, Part IX, Line 11g - Medical Consultation, Temporary Hororariams, Physicians, Community Healt	h Promotors, Professional Fees,				
and Payroll Service Fees.					

Schedule O, Statement 1 **WUQU KAWOQ SA**

Form: Form 990 (2021) EIN: 20-8741625 Page: 1

Activity Or Mission Description

Part I, Line 1

Description

DELIVERY IN THE INDIGENOUS HIGHLANDS OF GUATEMALA. PROGRAMS INCLUDE PRIMARY AND COMPLEX MEDICAL CARE.

Schedule O, Statement 2 WUQU KAWOQ SA

Form: Form 990 (2021) EIN: 20-8741625

Page: 2 Part III, Line 1

Mission Description

Description

PRESERVE AND REVITALIZE MAYAN LANGUAGES. THROUGH RESEARCH, WE INVESTIGATE INNOVATIVE SOLUTIONS TO PERSISTENT STRUCTURAL BARRIERS TO HEALTH FOR MAYA PEOPLE. THROUGH HEALTH EDUCATION AND CAPACITY BUILDING, WE EMPOWER INDIGENOUS COMMUNITIES.

Schedule O, Statement 3

WUQU KAWOQ SA

Form: **Form 990 (2021)** EIN: **20-8741625**

Page: **2**

Other Program Services Accomplishments

Part III, Line 4d

Activity Code	Description	Expense	Grants	Revenue
	ALL OTHER PROGRAMS: INCLUDING CHRONIC HEALTH, EDUCATIONAL OUTREACH,	338,983	15,000	0
	PRIMARY HEALTHCARE, AND VOLUNTEER PROGRAMS.			
Total:		338,983	15,000	0