Form	990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	e 2020 calend	lar year, or tax year beginning 01/01/2020 and ending	12/31/2	020			
в	Check if	f applicable:	C Name of organization WUQU KAWOQ SA		D Emplo	oyer identification number		
	Address	s change	Doing business as MAYA HEALTH ALLIANCE			20-8741625		
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Teleph	none number		
	Initial re	turn	PO BOX 91		802-234-6285			
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amende	ed return	BETHEL, VT, 05032		G Gross	receipts \$ 1,539,110		
	Applicat	tion pending	F Name and address of principal officer: BRENT HENDERSON	H(a) Is this a gro	up return fo	r subordinates? 🗌 Yes 🗹 No		
			PO BOX 91, BETHEL, VT 05032	H(b) Are all su	bordinate	es included? 🗌 Yes 🗌 No		
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," attach	a list. Se	e instructions		
J	Website	e: 🕨 www.w	uqukawoq.org	H(c) Group ex	emption	number 🕨		
		organization: 🗸	Corporation ☐ Trust	tion: 2007	M State	of legal domicile: VT		
P	art I	Summa						
	1		cribe the organization's mission or most significant activities: WUQU					
ЭС		ORGANIZA	TION COMMITTED TO FACILITATING EXCELLENCE AND LINGUISTIC CO	OMPETENCE IN	MEDIC			
Activities & Governance			on Schedule O, Statement 1)					
ver	2		box \blacktriangleright if the organization discontinued its operations or disposed		1 1	its net assets.		
ő	3				3	8		
کە م	4		independent voting members of the governing body (Part VI, line 1b)		4	8		
itie	5		per of individuals employed in calendar year 2020 (Part V, line 2a) .		5	3		
Ę	6		per of volunteers (estimate if necessary)		6	25		
Ă	7a		ated business revenue from Part VIII, column (C), line 12		7a	0		
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0		
			_	Prior Year		Current Year		
e	8		ns and grants (Part VIII, line 1h)	1,53	31,495	1,534,719		
ent	9	•	ervice revenue (Part VIII, line 2g)	-	11,889	3,605		
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)		392	538		
_	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,695	248		
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,54	48,471	1,539,110		
	13		similar amounts paid (Part IX, column (A), lines 1–3)		0	32,750		
	14		aid to or for members (Part IX, column (A), line 4)		0	0		
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	28	88,436	415,019		
sue	16a		al fundraising fees (Part IX, column (A), line 11e)		5,093	0		
Expenses	b		aising expenses (Part IX, column (D), line 25) ►50,036					
ш	17	-	nses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,00	06,193	739,924		
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,29	99,722	1,187,693		
	19	Revenue le	ss expenses. Subtract line 18 from line 12		48,749	351,417		
Net Assets or Fund Balances				Beginning of Curre	ent Year	End of Year		
sset	20		s (Part X, line 16)	69	93,191	1,018,767		
et A: nd B	21		ties (Part X, line 26)		61,721	34,645		
			or fund balances. Subtract line 21 from line 20	6	31,470	984,122		
	art II		re Block					
Un	der pena	alties of perjury,	I declare that I have examined this return, including accompanying schedules and state	ements, and to the	best of n	ny knowledge and belief, it is		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of n true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	om Meli	rin			11/10/2021			
Sign	Signature of officer				Date			
Here	THOMAS MELVIN, TREASURER							
	Type or print name and title							
Paid	Print/Type preparer's name	Preparer's signature	Anna Carl	Date	Check 🗌 if	PTIN		
Preparer	JEREMY CORK		Jeremy Cork	11/10/20)21 self-employed	P01544850		
Use Only	Firm's name FASY OFFICE DBA JIT	F	Firm's EIN ►	26-2176601				
	Firm's address > 1750 W FRONT STREE	Phone no. 2	08-287-4777					
May the IRS discuss this return with the preparer shown above? See instructions								
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2020)								

		Page
art	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	WUQU' KAWOQ WORKS AT THE INTERSECTION OF HEALTH AND LANGUAGE IN GUATEMALA'S POOR AND	
	UNDER-SERVED MAYA INDIGENOUS COMMUNITIES. THROUGH HIGH-QUALITY MEDICAL CARE IN MAYAN LANGUAGES,	
	WE OVERCOME ENTRENCHED BARRIERS TO HEALTH IN RURAL GUATEMALA. THROUGH LANGUAGE ADVOCACY, WE	
<u> </u>	(Continued on Schedule O, Statement 2)	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
5	services?	No
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or the total expenses, and revenue, if any, for each program service reported.	
la	(Code:) (Expenses \$ 254,573 including grants of \$ 0) (Revenue \$ 0)	
	WOMEN'S HEALTH - WE DEFINE WOMEN'S HEALTH IN THE BROADEST SENSE POSSIBLE. IN ADDITION TO	
	HIGH-QUALITY CERVICAL CANCER SCREENING AND PRENATAL CARE, WE ALSO OFFER MANAGEMENT OF SEXUALLY	
	TRANSMITTED INFECTIONS, FAMILY PLANNING SERVICES, AND TREATMENT OF ALL CANCERS THAT COMMONLY	
	AFFECT WOMEN. WE KNOW THAT WOMEN HAVE DIVERSE MEDICAL NEEDS, SO OUR PROGRAM ALSO INCLUDES THE	
	PROVISION OF ROBUST PRIMARY CARE. WE HAVE DEVELOPED SPECIFIC EXPERTISE IN THE SCREENING, DIAGNOSIS,	
	REFERRAL, AND TREATMENT OF CERVICAL CANCER, WHICH IS THE LEADING CAUSE OF DEATH IN GUATEMALA. OUR	
	OBSTETRICS INITIATIVES FOCUS ON THE REDUCTION OF MATERNAL MORTALITY THROUGH HIGH-QUALITY PRENATAL	
	CARE, MIDWIFE EDUCATION, AND USING TECHNOLOGY TO MAKE CHILDBIRTH SAFE. THE FOUNDATION OF OUR	
	WOMEN'S HEALTH EDUCATION PROGRAM IS PROVIDING THE CLASS IN MAYAN LANGUAGES THAT, WHEN INTEGRATED	
	WITH OUR NUTRITION INITIATIVES, HELP WOMEN HAVE HEALTHIER PREGNANCIES, CHILDREN, AND LIVES. AT THE	
	PRESENT TIME WE SERVE OVER 4,000 WOMEN.	
b	(Code:) (Expenses \$ 161,341 including grants of \$ 0) (Revenue \$ 0)	
	RESEARCH - IN ORDER TO PROVIDE HEALTH INTERVENTIONS WITH THE HIGHEST IMPACT THAT CREATE	
	LONG-LASTING BEHAVIOR CHANGE TOWARDS BETTER HEALTH, WE EMPIRICALLY INVESTIGATE CHRONIC DISEASE IN	
	GUATEMALA AND THE EFFECTS OF OUR INTERVENTIONS. THE DATA SERVES AS A GUIDE FOR US TO START NEW	
	PROGRAMS, SCALE-UP EXISTING PROGRAMS, OR FIND A NEW SOLUTION TO AN OLD PROBLEM.	
c	(Code:) (Expenses \$155,150 including grants of \$0) (Revenue \$0)	
	GENERAL NUTRITION - OUR NUTRITION PROGRAM PROVIDES UNIVERSAL AND MICRO-NUTRIENT SUPPLEMENTATION	
	TO ALL CHILDREN FROM 6 MONTHS OF AGE ONWARD, AND TO ALL PREGNANT OR LACTATING WOMEN IN THE	
	COMMUNITIES WE SERVE. WE FOCUS ON EDUCATING CHILD CAREGIVERS ABOUT BREASTFEEDING,	
	COMPLEMENTARY FOODS, COMMON CHILDHOOD ILLNESSES, HYGIENE, AND CLEAN WATER THROUGH OUR	
	COMMUNITY-BASED EDUCATION PROGRAMS AND CLASSES. AT THIS TIME WE ARE CURRENTLY PROVIDING GENERAL NUTRITION MONITORING AND ASSISTANCE TO OVER 2,000 CHILDREN.	
łd	Other program services (Describe on Schedule O.) See Schedule O, Statement 3	
ŀd	Other program services (Describe on Schedule O.) See Schedule O, Statement 3 (Expenses \$ 369,038 including grants of \$ 32,750) (Revenue \$ 3,605)	

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	~	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	115	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	-	~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		r

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Part	V Checklist of Required Schedules (continued)			
		_	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		r
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		r
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	V	
			-	<u> </u>

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Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	~	
b	If "Yes," enter the name of the foreign country Guatemala			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
-	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.							
	Check if Schedule O contains a response or note to any line in this Part VI			~							
Secti	on A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8										
	If there are material differences in voting rights among members of the governing body, or										
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
L											
b											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	V								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		~							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~							
6	Did the organization have members or stockholders?	6		~							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	76									
•	stockholders, or persons other than the governing body?	7b		~							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during										
	the year by the following:	8a	V								
a b	The governing body?	8b	~								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	00	•								
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		~							
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	-	ode.)	•							
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		~							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,										
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~								
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"										
	describe in Schedule O how this was done	12c	V								
13	Did the organization have a written whistleblower policy?	13	~								
14	Did the organization have a written document retention and destruction policy?	14	~								
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	~								
b	Other officers or key employees of the organization	15b	~								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its										
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b									
Secti	on C. Disclosure		1	I							
17	List the states with which a copy of this Form 990 is required to be filed None										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-1	(Sec	tion !	501(c)							
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Another's website ─ Upon request ─ Other (explain on Schedule O)	-									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	f inter	rest p	olicy,							
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords									
	RUSSELL ROHLOFF, (802)234-6285										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average					e than one		Reportable	Reportable	Estimated amount
	hours	office	box, unless person is both officer and a director/trus					compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Anne Kraemer Diaz	40.00	1								
Executive Director		~		~				69,000	0	0
Maxbeny Waleska Marlene Lopez Canu	38.00	1								
Medical Director		~						0	0	38,300
Jill Hodges	27.00									
Director of Communications and Development		~						36,782	0	0
Angela Gonzalez Serech	38.00									
Director of Finances		~						0	0	16,100
Peter Rohloff	8.00]								
Chief Medical Officer		~						11,500	0	0
Merida Coj Sajvin	38.00									
Director of Complex Healthcare Service		~						0	0	10,800
Kirsten Austad	20.00									
Director of Women's Health Services		~						6,995	0	0
Anita Chary	20.00									
Research Director		~						0	0	0
Patrick Jennings	8.00									
Board Member		~						0	0	0
Claire Melvin	2.00									
Board Member		~						0	0	0
Kara Andrade	2.00									
Board Member		~						0	0	0
Christopher Davies	4.00									
Board Member		~						0	0	0
Russell Rohloff	2.00									
Board Member		~						0	0	0
Brent Henderson	4.00									
President				V				0	0	0

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Part VII Section A. Officers, Directors,	Frustees,	Key I	Emj	plo	yee	s, an	d⊦	lighest Compe	nsated Emplo	yees (continued)
(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	erson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Officer Institutional trustee		Hormer Highest compensated employee Key employee Officer		Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Thomas Melvin	4.00	-								
Treasurer Mark Doerr	2.00			~				0	0	0
Secretery	2.00			~				0	0	0
		-								
1b Subtotal		· .	•	•		•		124,277	0	65,200
c Total from continuation sheets to Part d Total (add lines 1b and 1c)			·	•	•	•		124,277	0	65,200
 2 Total number of individuals (including but reportable compensation from the organ 	t not limited								-	
reportable compensation norm the organ								0		Yes No
3 Did the organization list any former employee on line 1a? <i>If "Yes," complete</i>										3 🗸

- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
None			
2	Total number of independent contractors (including but not limited to		
	received more than \$100,000 of compensation from the organization ►	0	

4

5

V

~

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	ny line in this Pa	rt VIII...	 	

			(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
				function revenue	business revenue	from tax under sections 512–514
lts ts	1a	Federated campaigns 1a	0			
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0			
۳, G	С	Fundraising events 1c	0			
ifts ar A	d	Related organizations 1d	0			
nii G	е	Government grants (contributions) 1e	0			
Sir	f	All other contributions, gifts, grants,				
her			4,719			
G II	g	Noncash contributions included in				
no' Ind			3,814			
0.0	h	Total. Add lines 1a–1f	► 1,534,719			
e)	20			2 (05	0	0
Program Service Revenue	2a b	Medical Consulting Fees 92312	0 3,605	3,605	0	0
jram Ser Revenue	c					
E P	d					
Be	e					
Š	f	All other program service revenue	0	0	0	0
ш	g	Total. Add lines 2a–2f .	▶ 3,605			Ū
	3	Investment income (including dividends, interest,				
	Ŭ	other similar amounts)	► 538	0	0	538
	4	Income from investment of tax-exempt bond procee		0	0	0
	5	Royalties	▶ 0	0	0	0
		(i) Real (ii) Perso	nal			
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c 0	0			
	d	Net rental income or (loss)	•			
	7a	Gross amount from (i) Securities (ii) Othe	er			
		sales of assets				
		other than inventory 7a				
Revenue	b	Less: cost or other basis				
Ver	-	and sales expenses . 7b				
Re	с с	Gain or (loss) 7c 0 Net gain or (loss)	0			
ler	d					
Othe	8a	Gross income from fundraising events (not including \$ 0				
		of contributions reported on line				
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b				
	с	Net income or (loss) from fundraising events	•			
	9a	Gross income from gaming				
		activities. See Part IV, line 19 . 9a				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities	•			
	10a	Gross sales of inventory, less				
		returns and allowances 10a				
		Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
Miscellaneous Revenue	110	Business (
scellanec Revenue	11a b					
yer	с С					
Re	d	All other revenue	248	248	0	0
Σ	e	Total. Add lines 11a–11d . <th></th> <th>240</th> <th>0</th> <th>0</th>		240	0	0
	12	Total revenue. See instructions		3,853	0	538
			1,007,110	5,000	0	Eorm 990 (2020)

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response				
	of tinclude amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			general a process	
2	Grants and other assistance to domestic individuals. See Part IV, line 22.				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	32,750	32,750		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	113,456	56,728	28,364	28,364
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$.				
7	Other salaries and wages	247,101	217,744	26,741	2,616
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	45,100	34,327	9,164	1,609
10	Payroll taxes	9,362	2,696	4,634	2,032
11	Fees for services (nonemployees):				
а	Management				
b	Legal	2,019	1,728	291	
с	Accounting	49,467	1,080	48,387	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	277,934	269,905	3,594	4,435
12	Advertising and promotion	2,474	638	57	1,779
13	Office expenses	101,988	83,810	10,302	7,876
14	Information technology	24,487	1,424	22,618	445
15	Royalties				
16	Occupancy	31,423	26,408	4,483	532
17	Travel	47.073	43,724	3,301	48
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,915	12,713	2,202	
23	Insurance	5,470	2,888	2,582	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PATIENT SUPPORT	109,503	108,550	953	0
b	FOREIGN CURRENCY EXCHANGE LOSS	29,686	40	29,646	0
С	WORLD DIABETES PROJECT EXPENSE	18,298	18,297	1	0
d	CLINICAL STAFF EXPENSE	9,900	9,600	0	300
е	All other expenses	15,287	15,052	235	0
25	Total functional expenses. Add lines 1 through 24e	1,187,693	940,102	197,555	50,036
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► _ if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)

	n 990 (2	•			Page 11
P	art X		+ V		_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	594,517	1	823,339
	2	Savings and temporary cash investments	6,902	2	30,015
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ß	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	25,444	8	36,288
As	9	Prepaid expenses and deferred charges	1,566	9	12,827
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 172,432			
	b	Less: accumulated depreciation 10b 61,706	60,426	10c	110,726
	11	Investments-publicly traded securities	4,336	11	5,572
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	693,191	16	1,018,767
	17	Accounts payable and accrued expenses	20,609	17	10,503
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		00	
-iat	00			22	
-	23 24	Secured mortgages and notes payable to unrelated third parties		23 24	
		Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	11.110	05	
	26		41,112	25	24,142
ses	20	Total liabilities. Add lines 17 through 25	61,721	26	34,645
anc		and complete lines 27, 28, 32, and 33.			
3alź	27	Net assets without donor restrictions	292,208	27	249,419
ЧE	28	Net assets with donor restrictions	339,262	28	734,703
r Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
s o	29	Capital stock or trust principal, or current funds		29	
šet:	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	631,470	32	984,122
z	33	Total liabilities and net assets/fund balances	693,191	33	1,018,767

Form **990** (2020)

	0 (2020)			Pa	age
Part					-
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,53	
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,18	
3	Revenue less expenses. Subtract line 2 from line 1	3		35	1,4
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		63	1,4
5	Net unrealized gains (losses) on investments	5			1,2
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		98	84,1
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	1
1	Accounting method used to prepare the Form 990: Cash 🖌 Accrual 🗌 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	kplain	in		
	Schedule O.	-			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		Γ
	If "Yes," check a box below to indicate whether the financial statements for the year were com	belia	or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	Г
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed or			T
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsiaht	of		
Ŭ	the audit, review, or compilation of its financial statements and selection of an independent accounta			~	
	If the organization changed either its oversight process or selection process during the tax year, ex				t
	Schedule O.	piani			
39	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t	ho		1
Ja	Single Audit Act and OMB Circular A-133?				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				+
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

Name of the organization

Employer identification number

20-8741625

WUQU KAWOQ SA

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 ✓ An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

3	3							
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support		-				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1		1	1	1
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop here	-			-		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2020 (line 6	•		11. column (f)		14	%
15	Public support percentage from 2019 Sch					15	%
16a	331/3% support test-2020. If the organi						
	box and stop here. The organization qua			-			
b	33 ¹ /3% support test—2019. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts facts	-and-circumst umstances tes	ances test, ch st. The organiz	eck this box a zation qualifies	and stop here s as a publicly	. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	ox and stop he s as a publicly	re. Explain
18	Private foundation. If the organization of instructions						

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,		/	
	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						()
	received. (Do not include any "unusual grants.")	817,439	1,090,988	1,059,328	1,531,495	1,534,719	6,033,969
2	Gross receipts from admissions, merchandise sold or services performed, or facilities			.,	.,		
_	furnished in any activity that is related to the organization's tax-exempt purpose	16,330	38,382	10,625	11,889	3,605	80,831
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	833,769	1,129,370	1,069,953	1,543,384	1,538,324	6,114,800
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	2,000	20,866	220,199	216,067	78,754	537,886
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
-	Add lines 7a and 7b	2,000	20,866	220,199	216,067	78,754	537,886
8	Public support. (Subtract line 7c from						
<u></u>	line 6.)						5,576,914
	on B. Total Support	() 00 (0	(1) 00 17	() 00 (0	(1) 00 (0	() 0000	<u> </u>
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	833,769	1,129,370	1,069,953	1,543,384	1,538,324	6,114,800
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	231	394	492	392	538	2,047
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	231	394	492	392	538	2,047
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)				4,695	248	4,943
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.)	834,000	1,129,764	1,070,445 third fourth	1,548,471	1,539,110	6,121,790
14	organization, check this box and stop he	•			•		
Secti	on C. Computation of Public Suppor						· · • 🔟
15	Public support percentage for 2020 (line 8	•		3 column (ft)		15	91.1 %
16	Public support percentage for 2020 (intel Public support percentage from 2019 Sch					16	91.48 %
	on D. Computation of Investment In					10	71.40 70
17	Investment income percentage for 2020 (v line 13. colur	mn (f))	17	0.03 %
18	Investment income percentage from 2019					18	0.03 %
19a	33 ¹ / ₃ % support tests – 2020. If the organi						
	17 is not more than $33^{1/3}$ %, check this box						
b	331/3% support tests-2019. If the organiz	ation did not cl	neck a box on	line 14 or line 1	9a, and line 16	is more than 3	3 ¹ /3%, and
	line 18 is not more than 33 ¹ / ₃ %, check this b	-	•	•		•	
20	Private foundation. If the organization di	d not check a l	box on line 14,	19a, or 19b, c		and see instruc edule A (Form 990	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

11a

11b

11c



Yes No



1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the ergenization's first as a neg function		ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
	on D-Distributions	, oupporting organi			Current Year
1	Amounts paid to supported organizations to accomplish e		1		
2	Amounts paid to perform activity that directly furthers exe	rted			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
_ 5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Page **8**

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part III, Line 12 - Related miscellaneous revenue.	

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2020

Name of the organization					
	NOQ SA				
Part I	Organizations				

loyer identification number

lame o	of the organization		Employe	r identification number
NUQI	J KAWOQ SA			20-8741625
Pa	t I Organizations Maintaining Donor Advis Complete if the organization answered "		s or Ac	counts.
	complete il the organization anovered	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit conferring impermissible private benefit?	nd donor advisors in writing that grant t of the donor or donor advisor, or for	funds c any oth	an be used her purpose
Par				
	Complete if the organization answered "			
1 2	 Purpose(s) of conservation easements held by the o Preservation of land for public use (for example, recreation of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held 	ation or education)	f a certifi	ically important land area ed historic structure orm of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		. 2	a
b	Total acreage restricted by conservation easements		. 2	b
С	Number of conservation easements on a certified his	storic structure included in (a)	. 2	c
d	Number of conservation easements included in (a historic structure listed in the National Register .	c) acquired after 7/25/06, and not o	na . 2	d
3	Number of conservation easements modified, transitax year ►	ferred, released, extinguished, or term	ninated b	by the organization during the
4	Number of states where property subject to conserv	vation easement is located ►		
5	Does the organization have a written policy regarding violations, and enforcement of the conservation easily			
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing	conserv	ation easements during the yea
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conserva	tion easements during the yea
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of s	ection 1	70(h)(4)(B)(i) 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of organization's accounting for conservation easement	onservation easements in its revenue a the footnote to the organization's finants.	and expe ncial sta	ense statement and tements that describes the
Par	Complete if the organization answered "		Other S	imilar Assets.
1a	If the organization elected, as permitted under FASI of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	held for public exhibition, education,	or rese	arch in furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	for public exhibition, education, or res s:	earch in	furtherance of public service
	(II) Assets included in Form 990, Part X			▶ \$

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990 Part VIII line 1 \$ 2

a	nevenue included on Form 330, Fait VIII, line T	•	•	•	•	•	•	• •	•	•	•	•	•	•	•	•	•	φ
b	Assets included in Form 990, Part X					•												\$

Schedu	e D (Form 990) 2020								Page 2
Part	III Organizations Maintaining	Collections of	f Art, His	torical T	reasures,	or Ot	her Similar As	ssets (contin	ued)
3	Using the organization's acquisition, collection items (check all that apply)		other reco	rds, chec	k any of the	e follow	ing that make s	significant use	of its
а	Public exhibition		Ь	loan	or exchange	e progr	am		
b	Scholarly research								
c	 Preservation for future generations 	3	· ·						-
4	Provide a description of the organiza XIII.		and expla	ain how tl	hey further	the org	anization's exe	npt purpose i	n Part
5	During the year, did the organization assets to be sold to raise funds rathe								No
Part	IV Escrow and Custodial Arra				9				
	Complete if the organization 990, Part X, line 21.	-	s" on For	m 990, F	Part IV, line	e 9, or	reported an ar	nount on For	m
1a	Is the organization an agent, trustee included on Form 990, Part X?							ot	
b	If "Yes," explain the arrangement in F								
D				nowing to	abie.			mount	
•	Beginning balance					1c			
с с	0 0					1d			
d	Additions during the year					1e			
e	Distributions during the year					1f			
f	Ending balance								
2a	If "Yes," explain the arrangement in F								
-		an All. Check he		xpianatio	Thas been	provide		· · · L	
Par	Complete if the organization	anoworod "Vo	o" on Eor	m 000 E	Dort IV line	10			
									haali
		(a) Current year	(D) Pri	or year	(c) Two years	s back	(d) Three years bac	k (e) Four years	баск
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of		end balanc	e (line 1g	, column (a))) held a	as:		
а	Board designated or quasi-endowme	nt 🕨	%						
b	Permanent endowment	%							
С	Term endowment ►%								
	The percentages on lines 2a, 2b, and	-							
3a	Are there endowment funds not in th	e possession of	the organi	zation tha	at are held a	and ad	ministered for th		
	organization by:							Yes	No
	(i) Unrelated organizations							3a(i)	ļ
	()							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of	•						3b	
4	Describe in Part XIII the intended use		ion's endo	owment fu	unds.				
Part	, , ,						_		
	Complete if the organization	n answered "Ye	s" on For	<u>m 990, F</u>	Part IV, line	e 11a. S	See Form 990	Part X, line	10.
	Description of property	(a) Cost or (invest			or other basis ther)	• •	Accumulated epreciation	(d) Book valu	е
1a	Land		0		6,000				6,000
b	Buildings		0		23,304		5,647	1	7,657
с	Leasehold improvements		0		0		0		0
d	Equipment		0		59,596		26,781	3	82,815
е	Other		0		83,532		29,278		54,254
Total.	Add lines 1a through 1e. (Column (d) r		990, Part X	X, column	n (B), line 10	с.).	►		0,726

Schedule D (Form 990) 2020

Part VII	Investments-Other Securities.	W line 11h Cool	Form 000 Dort V line 10
	Complete if the organization answered "Yes" on Form 990, Part (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial			
	held equity interests		
(A)		-	
		-	
(\cap)			
(D)			
(E)			
(F)		_	
(G)			
(H)		-	
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►		
Part VIII	Investments-Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨		
Part IX	Other Assets.		
T UI CIX	Complete if the organization answered "Yes" on Form 990, Part	IV line 11d See F	Form 990 Part X line 15
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►
Part X	Other Liabilities.	IV line 11e er 11f	Sac Form 000 Bart V
	Complete if the organization answered "Yes" on Form 990, Part line 25.	iv, line the or th	. See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal ir			
	HRU LIABILITIES		24,142
(3)			24,142
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ► 24.142

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	e D (Form 990) 2020				Page 4
Part				Return.	
	Complete if the organization answered "Yes" on Form 990,	, Part IV,	, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	s		1	1,511,358
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,235		
b	Donated services and use of facilities	2b	700		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)		0		
е	Add lines 2a through 2d			2e	1,935
3	Subtract line 2e from line 1	· · ·		3	1,509,423
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		0		
b	Other (Describe in Part XIII.)		29,687		
С	Add lines 4a and 4b			4c	29,687
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,539,110
Part				r Return	.
	Complete if the organization answered "Yes" on Form 990	, Part IV,	, line 12a.		
1	Total expenses and losses per audited financial statements $\ . \ . \ .$			1	1,158,706
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	700		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	700
3	Subtract line 2e from line 1			3	1,158,006
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	29,687		
С	Add lines 4a and 4b			4c	29,687
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, li	ine 18.) .		5	1,187,693
Part	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a		,		
2; Par	: XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	t to prov	ide any additional in	formation	
Sched	ule D, Part X, Line 2 - The accounting standard on accounting for uncertainty	/ in incom	ne taxes addresses th	e determir	nation of whether
tax be	nefits claimed or expected to be claimed on a tax return should be recorded	in the fina	ancial statements. Un	der that gu	idance, the
Organ	ization may recognize tax benefit from an uncertain tax position only if it is n	nore likely	y than not that the tax	position v	vill be sustained
on exa	mination by taxing authorities based on the technical merits of the position.	The tax b	enefits recognized in	the finance	cial statements
from s	such a position are measured based on the largest benefit that has a greater t	than 50 pe	ercent likelihood of be	eing realiz	ed upon ultimate
settler	nent. There were no unrecognized tax benefits identified or recorded as liabi	lities for 2	2020 and 2019. The or	ganizatior	files Form 990
	U.S. federal jurisdiction. The Organization is generally no longer subject to e				
before	2017.				
Sched	ule D, Part XI, Line 4b - Foreign Currency Exchange Loss.				
Sched	ule D, Part XII, Line 4b - Foreign Currency Exchange Loss.				
				Sohod	ulo D (Earm 990) 2020

	EDULE F	State	ement of	f Activitie	s Outside the Uni	ited States	; L	OMB No. 1545-0047
(Forr	n 990)				ed "Yes" on Form 990, Part I			2020
Departr	nent of the Treasury				ach to Form 990.			Open to Public
Internal	Revenue Service		io to <i>www.ir</i> s	.gov/Form9901	or instructions and the latest	t information.		Inspection
	of the organization						Employe	r identification number
-	U KAWOQ SA		A					20-8741625
Par		, Part IV, line		ies Outside	the United States. Com	nplete if the orga	anization	answered "Yes" on
1		ce, the grante	es' eligibility		cords to substantiate the a ts or assistance, and the s 	selection criteria)
2	For grantmak outside the Un		in Part V the	e organization	's procedures for monitorir	ng the use of its	grants a	nd other assistance
3	Activities per F	Region. (The fo	llowing Part	I, line 3 table o	an be duplicated if addition	nal space is need	led.)	
	(a) Regior		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	 (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region 		(f) Total expenditures for and investments in the region
(1)	Sch F, Stmt 1							
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)	<u></u>							
3 a	Subtotal							
b	Total from sheets to Part							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

4

63

c Totals (add lines 3a and 3b)

784,492

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	exempt 501(c)(3) organizatio	n by the IRS, or fo	listed above that are which the grantee or	counsel has provid	ed a section 501(c)(3) equivalency letter	🕨	1
3	Enter total nu	mber of other o	organizations or en	tities		<u></u>	<u></u>		0 Dedule E (Earm 990) 20

Schedule F (Form 990) 2020

Page **2**

(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
				ted if additional space is needed. (b) Region (c) Number of recipients (d) Amount of cash grant (e) Manner of cash disbursement Image: Ima		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2020

Page 3

Scheut	JIE F (FOITH 990) 2020		Page 🛥
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	🖍 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	🖌 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	🖌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	🖌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐ Yes	🗸 No

Schedule F (Form 990) 2020

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - We serve as the receiving organization for grants specifically made to GlucoSalud by the Swinmurn Foundation.
These grant monies are received into our account since we have received a number of other grants from this Foundation, and is simply
passed through to Gluco Salud. Gluco Salud is a separate organization from Wuqu Kawoq and provides documentation of the use of the
grant directly to the Swinmurn Foundation. Wuqu Kawoq only acts as a pass-through organization to simplify donations by the Swinmurn
Foundation.

Schedule F,	, Part V, Statement 1		WUQU	J KAWOQ SA
Form: Schee	dule F (2020)		EIN	1: 20-8741625
Page: 1				Part I, Line 3
	Accounts and Activities Outside the	ne United States		
		Offices	Employees	Total
Region	Central America and the Caribbean	4	63	780,639
Activities	Program Services			
Services	Medical support for Maya communities in Guatemala.			
Region	Central America and the Caribbean			3,853
Activities	Fundraising			
Services	Fundraising activities in Guatemala.			
	Total:	4	63	784,492

Schedule F, Part V, State	ment 2		WUQU KAWOQ SA
Form: Schedule F (2020)			EIN: 20-8741625
Page: 2			Part II, Line 1
	Grants To Organization Outside US		
		Cash Grant	Non-Cash Assistance
Region	Central America and the Caribbean	32,750	
Grant	Supporting Start-up Organization		
Cash Disbursement	By cash payment		
Desc. of Non-Cash Asst.			
Valuation			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service
Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

► Go to *www.irs.gov/Form*990 for instructions and the latest information.

2020 Open to Public Inspection

	•	
WUQU	KAWOQ	SA

Employer identification number
20-8741625

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method c noncash cont	(d) of determini tribution ar	
1	Art-Works of art						
2	Art-Historical treasures						
3	Art-Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded .						
10	Securities—Closely held stock .						
11	Securities – Partnership, LLC,				-		
	or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation				-		
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution-Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate-Other						
18	Collectibles				-		
19	Food inventory						
20	Drugs and medical supplies .						
21	Taxidermy						
22	Historical artifacts				-		
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (<u>Sch M, Stmt 1</u>)				-		
26	Other ► ()						
27	Other ► ()						
28	Other ► (
29	Number of Forms 8283 received	by the or	panization during the tax y	vear for contributions for			
	which the organization completed				29	0	
	5			5		Yes	S No
30a	During the year, did the organization	tion receive	by contribution any prop	arty reported in Part I lines	a 1 through		
004	28, that it must hold for at least t						
	to be used for exempt purposes					30a	~
b	If "Yes," describe the arrangement				· · ·		
31	Does the organization have a		stance policy that require	es the review of any p	onstandard		
51	contributions?					31	~
32a	Does the organization hire or use						+
<u>u</u>	contributions?					32a	~
						L	

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Form 990) 2020 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

Schedule M, Part II, Stater	nent 1		WUG	QU KAWOQ SA
Form: Schedule M (2020)			E	IN: 20-8741625
Page: 1			Pa	art I, Line 25-28
_	Description of Other T	ypes of Property		
		lines on Part I	Contributions	Revenues
Description	Medicines and medical supplies	Yes	12	32,060
Method of determining	FMV			
revenues				

SCHE	DUL	E ()
(Form	990	or	990-EZ

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Name of the organization	Employer identification number
WUQU KAWOQ SA	20-8741625
Form 990, Part VI, Section A, Line 2 - Thomas Melvin and Claire Melvin have a familial relationship. Russel	I Rohloff and Peter Rohloff have
a familial relationship.	
Form 990, Part VI, Section B, Line 11b - A draft 990 is circulated electronically to and reviewed by all board	members and directors.
Comments, additions, and corrections are transmitted via email and maintained in the permanent records	of the organization.
Form 990, Part VI, Section B, Line 12c - The Conflict of Interest Policy is provided to all board members an	
appointed. The policy is reviewed annually and members are required to disclose all real or perceived con	flicts related to the organization.
Signed documentation is maintained by the Secretary of the Board.	
Form 990, Part VI, Section B, Line 15 - The Board utilizes an annual performance review of all paid person	nel as well as a review of
compensation surveys for salaries of similarly sized NGOs doing business overseas.	
Form 000 Dest VI. Contine C. Line 10. Financial and examine documents are made available unan example	
Form 990, Part VI, Section C, Line 19 - Financial and governing documents are made available upon reaso	
Board. Transmittal of the requested information is maintained in the permanent Board records. In addition our website and the Guidestar website.	
Form 990, Part IX, Line 11g - Medical Consultation, Temporary Honorariums, Physician, Community Health	Promotors Professional Fees
Incentives, and Payroll Service Fee.	

Cat. No. 51056K

Schedule O, Statement 1

Form: Form 990 (2020)

Page: 1

Activity Or Mission Description

Part I, Line 1

Description

DELIVERY IN THE INDIGENOUS HIGHLANDS OF GUATEMALA. PROGRAMS INCLUDE PRIMARY AND COMPLEX MEDICAL CARE.

Form: Form 990 (2020)

Page: 2

Mission Description

WUQU KAWOQ SA

EIN: 20-8741625

Part III, Line 1

Description

PRESERVE AND REVITALIZE MAYAN LANGUAGES. THROUGH RESEARCH, WE INVESTIGATE INNOVATIVE SOLUTIONS TO PERSISTENT STRUCTURAL BARRIERS TO HEALTH FOR MAYA PEOPLE. THROUGH HEALTH EDUCATION AND CAPACITY BUILDING, WE EMPOWER INDIGENOUS COMMUNITIES.

Schedule	O, Statement 3		WUQU KAWOQ S		
Form: For	rm 990 (2020)		EIN	20-8741625	
Page: 2			Pa	rt III, Line 4d	
	Other Program Services Accomplishments				
Activity Code	Description	Expense	Grants	Revenue	
	ALL OTHER PROGRAMS: INCLUDING CHRONIC HEALTH, EDUCATIONAL OUTREACH, PRIMARY HEALTHCARE, AND VOLUNTEER PROGRAMS.	369,038	32,750	3,605	
Total:		369,038	32,750	3,605	